



# Increase your Canadian Student Recruitment Success

## Offer tailored residency help to attract the strongest applicants

Canadian students attending international medical schools tend to be extremely strong students with the slimmest of margins affecting their acceptance to domestic programs. These are your candidates. However, international medical schools get negative national press that discourages the strongest Canadian students from applying and accepting.

*“Want Medical Degree, Will Travel. Getting into med school abroad may be easier, but it’s tough to come back.”*  
McLeans magazine, 2010

*“False hope for Canadians who study medicine abroad.”* Canadian Medical Association Journal (CMAJ), 2014

*“Pursuing the MD Dream: How Caribbean-trained Canadian doctors struggle to come home”* Canadian Broadcasting Corporation (CBC), 2017

I believe strong Canadian students would choose international medical schools more often if your schools had tailored-for-Canadians, strategic help to assist them early in medical school and in matching to their crucial residency training and career goals in Canada or the USA.

I am **Christine Fader, Medical Student Advisor**.

As a **current instructor of medical students** at Queen’s University School of Medicine—a leading university in Canada—I have taught and advised thousands of medical students for the past 19 years so they successfully match (98%+) to residency in Canada and the US. Canadian students at international schools face even more challenges and can benefit from this customized strategic and process help, too.



In the former role of **physician staffing officer**, I reviewed faculty job applications and co-interviewed internal medicine and sub-specialty doctors for academic medicine. Medical careers are my primary interest and specialty.

A published subject-matter expert, I am the **author of two career books** including, *Just What the Doctor Ordered: The Insider’s Guide to Getting into Medical School in Canada*. I am also the editor of two editions of a campus best-selling resume and cover letter book and have been a national career magazine columnist for three publications.

### Increase your student satisfaction and residency success by hiring me to:

- provide guidance for Canadian students in the early or basic science years of medical school to help them understand key strategies for their electives and experiences. This reassures prospective candidates that you have invested in setting them up for more successful local, Canadian, or US residency applications later.
- deliver online webinars or on-site workshops to help your Canadian medical students build their customized strategy for primary and parallel residency plans—in your host country, USA, or Canada.
- develop and run webinars/workshops as students begin clerkship/clinical/final year of medical school to improve their CVs and Personal Letters, Letters of Recommendation, and Interviewing for residency.
- offer one-to-one appointments (distance or in-person) to coach your students with all of the above.

### Show Prospective Students that Your School Cares about their Critical Future Steps

*Students are increasingly aware of the risks* - When interacting with these students, it is after they have graduated from international schools and been (vocally) frustrated by repeated rejections by residency programs. Canadian students need different strategies than your domestic students because they face more barriers than their classmates, especially to small or very competitive specialties/locations. Further, if applying back to Canada, these students are considered International Medical Graduates (IMGs). IMGs are still only eligible to apply in very restricted ways to the CaRMS (Canadian Residency Matching Service) process. This, despite most Canadians stating that their goal is to practice in Canada. My services can support your students towards becoming another success statistic from your program, which can be of value in your ongoing recruitment efforts of stellar candidates.

Offering my tailored support at your school is a huge, positive signal to prospective students!

- Contact me at [christine@christinefader.com](mailto:christine@christinefader.com) to discuss working together •